



Find Balance in Your Business

Controlled Solutions' knowledgeable, responsive team can save you time while preserving the financial health of your organization

Looking for a way to save time and preserve the financial health of your organization? Controlled Solutions can help. We support businesses throughout the country. From weekly bookkeeping to full Controller services, our experience in a variety of industries can improve the workflow efficiency of YOUR business.

Whether you need assistance on a permanent or temporary basis, Controlled Solutions prides itself on accuracy and dependability for our clients - from anywhere via our virtual capabilities. We invite you to explore our site to learn more about our services and meet the people who make up our organization.

OUR SERVICES



CONTROLLER SERVICES

Need more guidance in your accounting department? We provide strong operational skills to ensure the financial health of your organization.



BOOKKEEPING SERVICES

Relieve yourself of time consuming bookkeeping tasks while cleaning up your records. You'll see more clearly and make better financial decisions for your business.



WORKFLOW EFFICIENCY

Feel like you're not getting the most out of your systems and team? A personalized workflow can cut cost, improve efficiency and boost your company's bottom line.



TRAINING & CONSULTING

Controlled Solutions can help ensure the accuracy and efficiency of your accounting through proper training and regular meetings with your team.



EMPLOYEE PARTNERING

Finding the right employees is key to the longterm success of your business. Fill your positions with people who have the skills you need and fit into your corporate culture.



SOFTWARE INTEGRATION

Are you using a specialized software package to run your business? Controlled Solutions is proficient with accounting software for clients in many different industries.



Controller Services

Struggling to find the time to run the financial side of your business?

Outsourced Controller services can provide the financial information you need to make informed decisions about your business. When you partner with us you can make important decisions with confidence and keep your organization moving in the right direction.



OVERSIGHT MANAGEMENT

A Controller's responsibilities go beyond bookkeeping and accounting. Our responsibility is to provide oversight, account management and accuracy of financial records to ensure the right policies and procedures get implemented. We ensure that your business is primed to make more informed decisions in the long run.

- Oversee and produce financial statements
- Constant contact with Principal/s of Business discussing strategies
- Work with CPA for tax planning
- Production of analytical reports / spreadsheets (i.e. P&L by division)
- Offer limited HR support



COST EFFECTIVENESS

Small to medium sized businesses most often do not have the resources or workload to warrant having a full time Controller on staff. By outsourcing this area of expertise, you can have the availability of someone who specializes in this area without worrying about turnover and retraining and wondering if you have enough work or financial resources to have a full time employee on staff.



SECURITY & STABILITY

Accounting records often contain sensitive information about your employees and the business itself. By outsourcing Controller services, you can prevent information from being disclosed and falling into the wrong hands. Plus, outsourcing Controller services can help consolidate tasks, increase efficiency and produce more accurate results for your business.

**OUTSOURCED CONTROLLER SERVICES CAN PRESERVE
THE FINANCIAL HEALTH OF YOUR ORGANIZATION**

Bookkeeping Services

Keep your accounting records organized.

Don't have the workload to warrant a full time Bookkeeper on staff? Outsourcing with Controlled Solutions is a great option that gives you the availability of someone who specializes in bookkeeping, without worrying about turnover and then the retraining process.



CLEAN ACCOUNTING RECORDS

Clean records will give you peace of mind when making financial decisions for your business.

Bookkeepers at Controlled Solutions routinely handle these types of tasks for our clients:

- Posting transactions to a general ledger system
- Monthly bank reconciliations
- Transaction review for accuracy
- Accounts Payable / Accounts Receivable



SAVE TIME & MONEY

Outsourcing with Controlled Solutions allows you to comfortably pass the responsibility of bookkeeping to a trained expert in the field.

This simple act can free up your time to focus on other ways to grow and expand your business.



PREPARE FOR TAX SEASON

Clean accounting records managed by Controlled Solutions can reduce the stress related to tax season.

Instead of scrambling to prepare your records in January, your books are managed throughout the year, making tax planning a lot easier for you and your accountant.

**OUTSOURCED BOOKKEEPING SERVICES CAN KEEP YOUR
BUSINESS ORGANIZED AND MOVING FORWARD**



Employee Partnering

Need help acquiring talent for your accounting department?

Struggling with new hires that are not qualified or not a great fit at your business? Employee Partnering from Controlled Solutions can reduce the stress related to talent acquisition and allow you to focus your time on other things that require your attention.



UNDERSTANDING YOUR ORGANIZATION AND YOUR NEEDS

Our team starts the process by getting to know your business and assessing your accounting needs. We'll interview key employees and gain insight into the types of skills and qualities the position requires. Identifying these objectives at the beginning of the process will provide distinct guidelines for the search and clear expectations for the new hire.



SEARCHING FOR QUALIFIED CANDIDATES FOR YOUR ACCOUNTING TEAM

With a solid understanding of your needs, we'll start promoting the position, collect candidate's resumes and work with your HR team to select the top stars. Our experience in the accounting field is extremely advantageous in knowing what to look for on your behalf.

- Write job description and place ad for applicants
- Sift through resumes and interview potential candidates
- Narrow down candidates for second interviews with HR team



ONBOARDING AND ENSURING A GREAT FIT

Once you've found the right candidate and are ready to make an offer, Controlled Solutions stays engaged through the onboarding process to address any concerns that may come up. Our team is focused on helping you hire permanent staff who are knowledgeable, trainable and a cultural fit within your organization.

OUTSOURCED TALENT ACQUISITION FOR YOUR COMPANY'S ACCOUNTING DEPARTMENT



Workflow Efficiency

Need to get more done in your organization?

Controlled Solutions can show you how internal and external factors in your organization can influence the bottom line at your company.

By analyzing these factors and building a customized plan around them, we can show you how to refocus employees, sidestep distractions, decrease costs and increase the productivity and efficiency of your business.



PLANNING FOR SUCCESS

The first step toward workflow efficiency begins with a plan. Controlled Solutions works with your management team to understand the goals that have been set.

We also spend some time meeting with employees so that we can understand the culture of the business and start to create a roadmap for reaching your efficiency goals.



INTERNAL FACTORS

People are the most important part of any business, so it's important that we take a closer look at your employees. Intrapersonal dynamics and job training can dictate how your organization is running.

Our goal is to play to your employees' strengths and work to limit or improve upon their weaknesses.



EXTERNAL FACTORS

Outside of your people, there are many other elements that can affect your organization's productivity. We examine your current workflow and identify other factors that could be holding your business back like technology, vendor relations, trends in the marketplace and more.

External factors are wide ranging, but an honest discussion of these points is often the key to redefining the workflow at your business for greater efficiency.

**TAKE A CLOSER LOOK AT YOUR BUSINESS TO
INCREASE EFFICIENCY & DECREASE COSTS**

Accounting Training & Consulting

Looking to save time and money?

At Controlled Solutions we understand how important it is to keep your “back of house” running smoothly and efficiently. Let our experts provide you with a custom solution for your accounting process. From assessment to process management, we create custom plans that work with YOUR employees to ensure that you are running at your most optimal.

OUR VALUE



QUESTIONING YOUR CURRENT ACCOUNTING METHODS?

We can help. We'll dive into your business and make custom recommendations to be sure you're operating at full capacity and efficiently - saving you time and money.

COMPANY ASSESSMENT | QUICKBOOKS REVIEW & ANALYSIS | RECOMMENDATIONS FOR EFFICIENCY



CREATING A WELL-OILED MACHINE; BEHIND THE SCENES

If you run smoothly on the inside, you will be sure to carry that forward when dealing with your current & potential client base. We work with your employees to give them the resources and training they need to be successful and productive.

QUICKBOOKS SET UP | FULL QUICKBOOKS TRAINING



NOW THAT YOU'RE FUNCTIONING EFFICIENTLY, MAINTAIN IT!

Our goal is to KEEP you running smoothly and provide the support you and your staff need throughout the process. From maintenance questions to troubleshooting, we're looking to be a trusted partner and advisor for your business.

MONTHLY & QUARTERLY REVIEW | ACCESS TO REMOTE TROUBLESHOOTING

OUTSOURCED CONTROLLER & BOOKKEEPING SOLUTIONS FOR TODAY'S BUSY EXECUTIVE.